



TrustBridge
global

MAKING
GLOBAL
GIVING
EASY



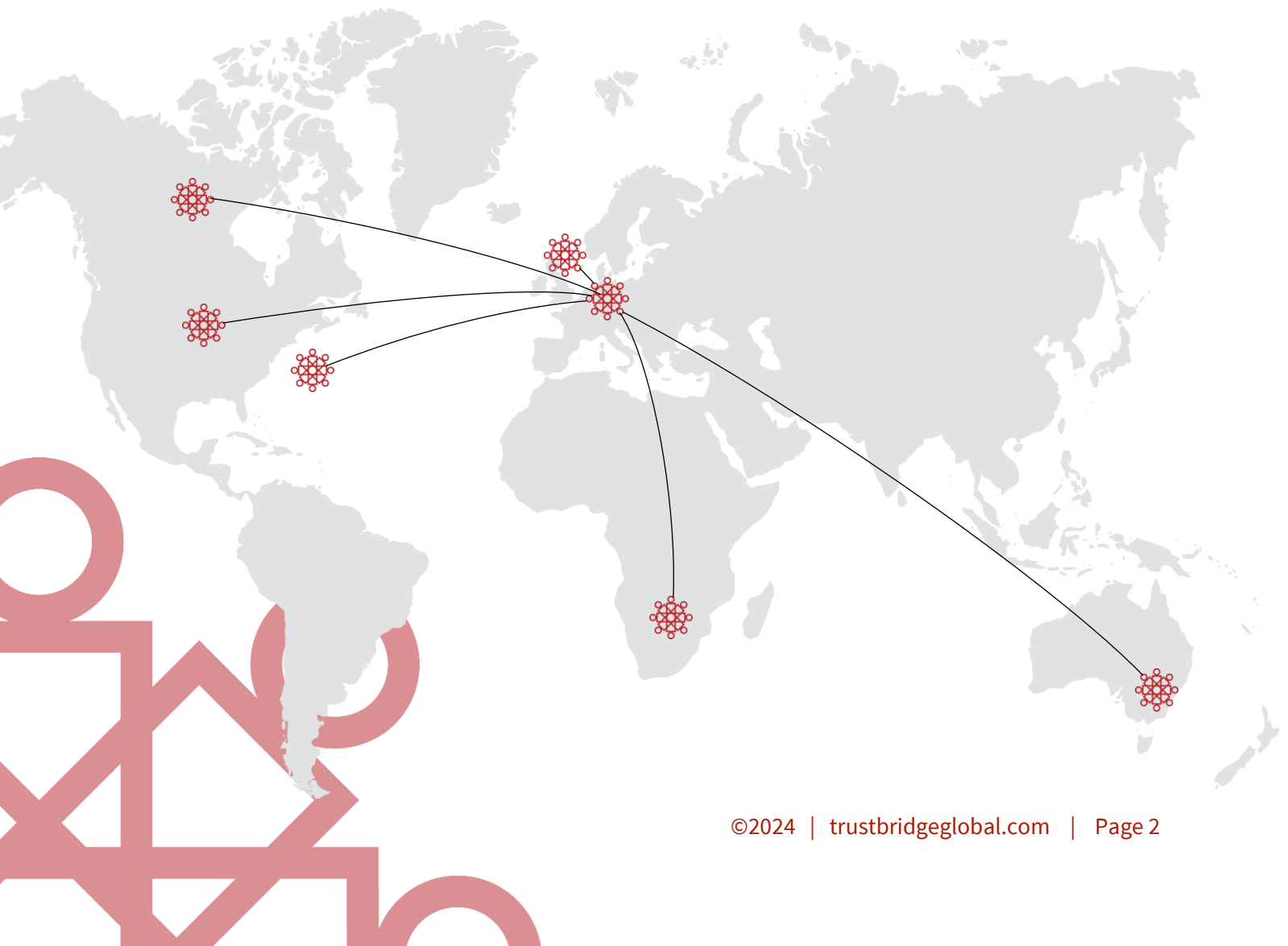
MAKE YOUR
IMPACT ON
THE WORLD

Senior QA Engineer

TrustBridge Global Foundation is a grant-making foundation based in Switzerland. We receive donations from individuals and entities all over the world and process and send grants to charities almost anywhere.

OUR MISSION IS TO **MOBILISE RESOURCES BY MAKING GLOBAL GIVING EASY.**

WE DO THIS BY CREATING A **GLOBAL NETWORK OF GENEROUS COMMUNITIES.**



Imagine anybody giving to any charity anywhere with just a few clicks. We believe that radically improving cross-border giving will change the world.

OUR VISION IS THAT **CHARITIES**
EVERYWHERE HAVE ALL THEY NEED TO
ACCOMPLISH THEIR MISSION.



There are trillions of dollars, euro, and yen in the hands of Christians around the world, more than enough to accomplish all that God has asked us to do - TrustBridge will get those resources moving.





We believe that the entire Bible is the inspired and inerrant Word of God - the only infallible rule of faith and practice.

We believe that there is only one God, eternally existing in three persons - Father, Son, and Holy Spirit.

We believe that Jesus Christ is the only begotten Son of God, conceived by the Holy Spirit, born of the Virgin Mary, and was true Man and is true God.

We believe that in this age, God manifests Himself through the Holy Spirit, who is a distinct personality, eternally coexistent with the Father and the Son, whose basic task is to convict sinners, regenerate those who believe, and empower believers to live godly lives and in every way glorify the Father and the Son through His indwelling presence.

We believe that God created man in his own image, male and female.

We believe man sinned and thereby incurred not only physical death, but also spiritual death, which is eternal separation from God and is upon all mankind.

We believe that all persons choose to dishonor and disobey God, and as such all justly deserve condemnation and eternal death; however, the Lord Jesus Christ died for our sins according to the Scriptures, as a representative and substitutionary sacrifice, and all who believe in Him are justified on the basis of His shed blood.

We believe that the Lord Jesus Christ was resurrected in body, ascended into Heaven, presently lives there for us as High Priest and Advocate, and that His personal, physical return to earth is imminent.

We believe that every believer in the Lord Jesus Christ must resist sinful passions, and instead readily repent, obey Christ and his teachings, and pursue righteousness.

We believe that the Lord Jesus Christ commanded his followers to make disciples of all peoples throughout the entire world, and witness to the truth and love of God.

We believe that there will be a bodily resurrection of both the just and the unjust, the just to the everlasting blessedness of the saved and the unjust to the everlasting conscious suffering of the lost.



TrustBridge has six core values that define how we strive to do business. They are as follows:

Put People First

The world tells us that we need to decide between benefitting ourselves or benefitting others. In all situations, we will choose to apply the Golden Rule and treat others as we would like to be treated. We put people first and lean into generosity. People are more important than dollars.

Find a Way to Say Yes

Our team is comprised of some of the smartest, most gifted people around. We believe our clients deserve maximum effort and creativity applied towards the accomplishment of their goals. While we always need to consider costs and potential risks, we should exhaust every reasonable alternative before we say "no, we can't do it".

Move as Fast as Possible, but Not Faster

In serving clients, time is of the essence. Non-profit charities should not operate at a lower standard than for-profit businesses. We strive for world-class responsiveness to client needs, while not compromising compliance with applicable laws and regulations, or our standard of excellence. Additionally, as we innovate, we move those solutions into production with real world urgency.

Depend on the Father

We believe and trust in a loving Father God that is in control of everything and knows the future. When he calls us to do something, it is because He has a plan. Provided we are also faithful, we expect that He will be with us and supernaturally provide everything we need. We will wait and listen when making choices, expecting supernatural wisdom in our decisions and multiplication of our efforts.

Walk in the Spirit

Only by abiding in the Spirit, will we bear fruit that lasts. Ongoing obedience requires daily humility, gratitude, and surrender. We each commit to engage, as God leads, in inward disciplines (meditation, prayer, fasting, and study of His Word), outward disciplines (simplicity, solitude, submission, and service), and corporate disciplines (confession, worship, guidance, and celebration) to pursue God as He pursues us.

Reflect the Son

As Christians, we are to be known by our love. We will not be perfect, and when we fail, we will confess, repent, and reconcile with those we've disappointed. There will always be those who will have unrealistic expectations of us, and we will do our reasonable best, knowing that it is impossible to satisfy everyone all the time. By God's grace, we will be a worthy reflection of Jesus to the world.

TrustBridge maintains a globally distributed workforce with team members in Switzerland, the United States, India, Malaysia, the Philippines and more. This team is growing and as a result we opened a branch office in the Philippines which would ultimately have 50 or more employees. TrustBridge's software development team will be centered here. If that sounds like you and you want to make an impact on the world, please consider applying for this role.

THE FOLLOWING OPPORTUNITY IS FOR A **SENIOR QA ENGINEER** WITH A WIDE VARIETY OF RESPONSIBILITIES.

DESIRED OUTCOMES

Someone excelling in this position will:

- Apply the appropriate standards, processes, procedures, and tools throughout the software testing life cycle. The outcome is high quality, efficient and thorough test cases.
- Create and maintain test cases for all applications. The outcome is well-documented test cases that can be used to test common workflows and testing automation.
- Learn and become proficient on how to use our applications for the purposes of validating that it functions as expected, and collaborate with Product team for improvements. The outcome is finding bugs before they are released and improving the user experience.
- Document and maintain KPI data on bugs found in sprint and after sprint complete. The outcome is having visibility into functional areas and processes that need improvement.
- Collaborate closely with developers, BA and DevOps team members. The outcome is having a positive and productive working relationship that benefits the organization by delivering high quality code to end users.

JOB SUMMARY

- Directly reports to the VP of Technology.
- Senior QA Engineer's primary function is to test the TrustBridge suite of applications.
- This position proactively tests application user interface, integrations, performance, and adherence to documented requirements/designs.
- Consistent and proper use of Jira, Confluence, Slack and other tools so the team is efficient and effectively communicating.
- Testing accountability for application quality and performance.
- Strong understanding of application user workflows.
- Strong troubleshooting abilities to narrow down errors.
- Work closely with Application Support Analyst when issues are reported from Production that need to be reproduced

KNOWLEDGE, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS

- Proven success and experience as a Senior QA Engineer.
- Experience with Agile methodology and ceremonies.
- Experience with manual testing, automated testing, and performance testing
- Demonstrates attention to detail and accuracy.
- Demonstrates analytical, technical, organizational, and problem-solving skills.
- High level sense of ownership and accountability.
- Fast learner and a continuous learner.
- Ability to work well both in a team setting and independently.
- Ability to create bug cards that effectively articulate the issues.
- Ability to effectively handle multiple projects simultaneously in a deadline-driven environment.

EDUCATION, TRAINING, AND EXPERIENCE

- Bachelor's degree or equivalent combination of education and experience.
- 5+ years of web application software testing.
- 2+ years of automated testing experience.
- Strong experience using testing automation tools like Selenium, Cypress, Webdriver.io
- Strong experience using load testing tools like JMeter, loader.io
- Experience using browser dev tools to diagnose http communication and JavaScript
- Experience with Test Case Management tools.
- Experience with version control software (Gitlab, GitHub).
- Experience with Restful APIs and JSON.
- Experience writing and executing SQL queries.

WORK ENVIRONMENT AND MENTAL REQUIREMENTS

- Ideally the workday would run from 1700 – 0200 to maximize the overlap with European and US Eastern Time work hours.
- Most of the work is computer based.
- Ability to communicate and exchange information, collect, compile, and prepare work documents, as well as set up and maintain work files.
- Willingness to work more than 8 hours per day, as needed; ability to handle pressure during peak periods during the year, availability to handle issues outside of normal working hours.
- Benefits include paid time off, paid holidays, and annual bonus. May also include employer contributions to health insurance and retirement benefits.

Contact TrustBridge Recruiting (recruiting@trustbridgeglobal.com) to find out more.



A photograph of a sharp, snow-capped mountain peak against a blue sky with scattered white clouds. The image is tinted with a blue color.

GIVING | IMPACT | GLOBAL